

## The International Coach Federation

is honored to confer upon

## Jean Luc Pening

the designation of

## **Professional Certified Coach (PCC)™**

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

8/20/2012



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Valid through: 12/31/2018